

TEAM INDIA GUARANTY LIMITED

DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

INTRODUCTION:

In accordance with Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, rights and responsibilities in the Company, nature of industry in which the Company operates, business model of the Company, etc. through various programmes.

PURPOSE:

The purpose of familiarisation programmes for Independent Directors is to acquaint them with the Company's business, operations, industry, and regulatory environment, and to update them on their roles, responsibilities, rights, and duties, enabling them to effectively contribute to the Board and its Committees.

FAMILIARISATION PROCESS:

The Company shall, from time to time, familiarise its Independent Directors with the Company, their roles and responsibilities, and developments relevant to the Company and the regulatory environment, to enable them to effectively discharge their duties.

A. Familiarisation at the Time of Appointment

Upon appointment of an Independent Director, the Company shall undertake the following familiarisation measures:

1. Issuance of Appointment Letter:

A formal letter of appointment shall be issued setting out the terms of appointment, roles, responsibilities, duties, and expectations in accordance with the applicable legal and regulatory requirements.

2. Introduction to Policies and Governance Framework:

The Independent Director shall be apprised of the key policies and governance framework of the Company, including, inter alia, the Code of Conduct for Directors and Senior Management Personnel, Code of Conduct for Prevention of Insider Trading, disclosure obligations, Directors and Officers Liability Insurance Policy, and other relevant internal policies.

3. Orientation Programme:

Senior Management personnel shall make presentations to familiarise the Independent Director with the Company's business model, operational structure, management framework, financial position, strategic objectives, and other key aspects of the Company's business.

4. Board Process and Current Matters:

The newly appointed Independent Director shall also be briefed on the ongoing matters before the Board and Committees to facilitate meaningful participation in meetings from the outset.

B. Continuous Familiarisation

The Company shall ensure continuous familiarisation of Independent Directors through periodic updates and programmes, including the following:

1. Business and Operational Updates:

Independent Directors shall be regularly updated on the Company's operations, performance, business environment, strategic plans, budgets, investments, fund flows, risk management framework, succession planning, and other significant developments through presentations at Board/Committee meetings.

2. Regulatory Updates:

Independent Directors shall be periodically informed of amendments and developments in applicable laws, rules, regulations, and governance practices through internal presentations or sessions conducted by external experts / consultants.

3. Training and Development Programmes

The Company shall encourage participation of Independent Directors in seminars, workshops, conferences, and programmes organised by professional institutes, industry bodies, and other organisations for continuous professional development and to remain updated on the evolving regulatory environment.

DETAILS OF ATTENDANCE OF INDEPENDENT DIRECTORS IN FAMILIARIZATION PROGRAMMES ARE AS BELOW:

Date of the Programme (Financial Years)	No. of Programmes attended by respective Independent Director		No. of Programmes attended by Independent Directors
2017-18	Ms. Mitu Samar Nath	Dr. Arun Arora	Five Programmes during the FY 2017-2018
	Monday, 24 th April, 2017	Monday, 24 th April, 2017	
	Thursday, 10 th August, 2017	Thursday, 10 th August, 2017	
	Monday, 13 th November, 2017	Monday, 13 th November, 2017	
	Monday, 12 th February, 2018	Monday, 12 th February, 2018	
	Friday, 23 rd March, 2018	Friday, 23 rd March, 2018	
2018-19	Ms. Mitu Samar Nath	Dr. Arun Arora	Four Programmes during the FY 2018-2019
	Monday, 30 th April, 2018	Monday, 30 th April, 2018	
	Thursday, 26 th July, 2018	Thursday, 26 th July, 2018	
	Tuesday, 30 th October, 2018	Tuesday, 30 th October, 2018	
	Tuesday, 29 th January, 2019	Tuesday, 29 th January, 2019	
2019-20	Ms. Mitu Samar Nath	Dr. Arun Arora	Five Programmes during the FY 2019-2020
	Tuesday, 30 th April, 2019	Tuesday, 30 th April, 2019	
	Wednesday, 14 th August, 2019	Wednesday, 14 th August, 2019	
	Wednesday, 13 th November, 2019	Wednesday, 13 th November, 2019	
	Tuesday, 4 th February, 2020	Tuesday, 4 th February, 2020	
2020-21	Ms. Mitu Samar Nath	Dr. Arun Arora	Three Programmes during the FY 2020-2021
	Friday, 26 th June, 2020	Friday, 26 th June, 2020	
	Wednesday, 11 th November, 2020	Wednesday, 11 th November, 2020	
	Wednesday, 10 th February, 2021	Wednesday, 10 th February, 2021	
2021-22	Ms. Mitu Samar Nath	Dr. Arun Arora	Four Programmes during the FY 2021-2022
	Wednesday, 26 th May, 2021	Wednesday, 26 th May, 2021	
	Wednesday, 11 th August, 2021	Wednesday, 11 th August, 2021	
	Wednesday, 11 th November, 2021	Wednesday, 11 th November, 2021	
	Thursday, 10 th February, 2022	Thursday, 10 th February, 2022	

Familiarization Programmes for Independent Directors

2022-23	Ms. Mitu Samar Nath	Dr. Arun Arora	Four Programmes during the FY 2022-2023
	Thursday, 28 th April, 2022	Thursday, 28 th April, 2022	
	Wednesday, 10 th August, 2022	Wednesday, 10 th August, 2022	
	Thursday, 10 th November, 2022	Thursday, 10 th November, 2022	
	Wednesday, 8 th February, 2023	Wednesday, 8 th February, 2023	
2023-24	Ms. Mitu Samar Nath	Dr. Arun Arora	Four Programmes during the FY 2023-2024
	Thursday, 18 th May, 2023	Thursday, 18 th May, 2023	
	Thursday, 10 th August, 2023	Thursday, 10 th August, 2023	
	Friday, 27 th October, 2023	Friday, 27 th October, 2023	
	Thursday, 8 th February, 2024	Thursday, 8 th February, 2024	
2024-25	Ms. Mitu Samar Nath	Dr. Arun Arora	Two Programmes during the FY 2024-2025
	Thursday, 23 rd May, 2024	Thursday, 23 rd May, 2024	
	Friday, 09 th August, 2024	Friday, 09 th August, 2024	
	Ms. Mitu Samar Nath	Mr. Vikesh Wallia	One Programme during the FY 2024-2025
	Thursday, 05 th September, 2024	Thursday, 05 th September, 2024	
	Mr. Ashok Paranjpe	Ms. Sreedevi Pillai	Three Programmes during the FY 2024-2025
	Thursday, 07 th November, 2024	Thursday, 07 th November, 2024	
	Thursday, 14 th November, 2024	Thursday, 14 th November, 2024	
	Wednesday, 12 th February, 2025	Wednesday, 12 th February, 2025	
2025-26	Mr. Ashok Paranjpe	Ms. Sreedevi Pillai	Five Programmes during the FY 2025-2026
	Wednesday, 21 st May, 2025	Wednesday, 21 st May, 2025	
	Wednesday, 11 th June, 2025	Wednesday, 11 th July, 2025	
	Wednesday, 13 th August, 2025	Wednesday, 13 th August, 2025	
	Friday, 14 th November, 2025	Friday, 14 th November, 2025	
	Friday, 13 th February, 2026	Friday, 13 th February, 2026	
No. of hours spent (Cumulative till date)	12 hours	12 hours	

*The Company had filed its first Corporate Governance Report under LODR, 2015 for the quarter ended 31st March, 2017.

REVIEW:

The Board of Directors may review the familiarization process from time to time.